

***Technical Assistance and Capacity Development Demonstration Program for
HIV/AIDS-Related Services in Highly Impacted Minority Communities
Fiscal Year 2000***

The Technical Assistance and Capacity Development Demonstration Grant Program for HIV/AIDS-Related Services in Highly Impacted Minority Communities is administered by the Office of Minority Health (OMH) of the U.S. Department of Health and Human Services (HHS). The OMH was created in December 1985 with a mission to improve the health of racial and ethnic minority populations through the development of health policies and programs to address the health disparities and gaps. Consistent with its mission, the role of OMH is to serve as the focal point within the Department for leadership, policy development and coordination, service demonstrations, information exchange, coalition and partnership building, and related efforts to address the health needs of racial and ethnic minorities.

The Program, commonly referred to as the Technical Assistance and Capacity Development Demonstration Program, was developed in 1999 as part of the HHS/Congressional Black Caucus Minority HIV/AIDS Initiative to address the HIV/AIDS epidemic in minority communities. The purpose of the program is to stimulate and foster the development of effective and durable service delivery capacity for HIV prevention and treatment among organizations closely linked with the minority populations highly impacted by HIV/AIDS. Specifically, the goals of the program are to: (1) provide administrative and programmatic technical assistance to enable minority community-based organizations (CBOs) to enhance their delivery of necessary services; and (2) assist those CBOs, through an ongoing mentoring relationship, in the development of their capacity as fiscally viable and programmatically effective organizations thereby allowing them to successfully compete for federal and other resources.

Of the six projects described in this fact sheet, four are funded for the three-year project period 9/30/99 through 9/29/02. Two additional projects awarded in FY 00 are funded for the three-year project period 09/30/00 through 09/29/03. All six projects are located in communities that rank in the top 15 Metropolitan Statistical Areas in the U.S. most severely impacted by the HIV/AIDS epidemic, as reported by the Centers for Disease Control and Prevention's HIV/AIDS Surveillance Reports for the last four years (1996-1999). Four of the grants are administered by minority CBOs and two are administered by local health departments. More than 200 minority CBOs are receiving technical assistance services each year through the grant program, including needs assessments, mentoring, workshops on proposal writing, and staff development.

For additional information, please contact the Division of Program Operations, Office of Minority Health.

**TECHNICAL ASSISTANCE AND CAPACITY DEVELOPMENT
DEMONSTRATION PROGRAM GRANTS
FOR HIV/AIDS-RELATED SERVICES
IN HIGHLY IMPACTED MINORITY COMMUNITIES**

CALIFORNIA: *San Francisco Department of Public Health*, San Francisco, CA

FLORIDA: *Economic Opportunity Family Health Center*, Miami, FL

ILLINOIS: *City of Chicago, Department of Public Health*, Chicago, IL

MASSACHUSETTS: *Multicultural AIDS Coalition*, Boston, MA

NEW YORK: *Community Resource Exchange*, New York, NY

PUERTO RICO: *Family Planning Association of Puerto Rico*, San Juan, PR

CALIFORNIA

San Francisco Department of Public Health

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Title: **Research and Epidemiology Assistance for Developing Your Grant (READY Grant) Project**

Grant #: D93MP00001

Project Period: September 30, 2000 - September 29, 2003

Project Director: Michelle Long Dixon

The San Francisco Department of Public Health is supporting minority community-based AIDS service organizations through a comprehensive organizational capacity building program consisting of two components: Organizations Developing Leadership and Excellence in AIDS Programs (OD-LEAP) and a grants readiness program called Research and Epidemiology Assistance for Developing Your Grant (READYGrant). The primary partner with the San Francisco Department of Public Health is a nonprofit management support organization, CompassPoint Nonprofit Services. The project targets minority community-based organizations (CBOs) in San Francisco and San Mateo counties.

Project activities include informing approximately 50 minority CBOs about new public funding sources, strengthening their skills to develop competitive grant applications with technical assistance, and providing useful planning data through the READYGrant component. In addition, at least eight minority CBOs will be provided with comprehensive capacity building services and resources based on assessment and work plans through the OD-LEAP component. Extensive capacity building services will involve consulting, coaching, training, skills building, peer network sessions, and capacity infrastructure development. Key areas for capacity building include grants management and development, contract negotiation, fiscal management, board governance, program planning and evaluation, and strategic planning.

FLORIDA

Economic Opportunity Family Health Center

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Title: **Community Based Organization Resource Network (C-BORN)**

Grant #: D93MP99018

Project Period: September 30, 1999 - September 29, 2002

Project Director: Doralba Munoz

The Economic Opportunity Family Health Center (EOFHC) brings together a network of community-based organizations (CBOs) that are in the business of providing services to HIV/AIDS affected and substance abusing clients or other individuals who are at-risk. The project provides technical support and training for the network members to strengthen their infrastructures. Specific aims of the project are to develop a coalition of service providers who will be able to significantly meet the needs of the growing population of individuals and families affected by substance abuse and HIV/AIDS. Approximately 40 participating CBOs are grouped into four categories: faith-based; primary health care based; mental health based; and education based. Affiliated governmental and related entities act in an advisory capacity.

Project activities include providing administrative and programmatic technical assistance to participating CBOs to enhance the delivery of HIV-related services; increasing the number of grant applications submitted by CBOs participating in the network; developing a comprehensive continuum of care network of HIV/AIDS related health care services; and promoting overall community empowerment by strengthening indigenous leadership and organizations, and by improving community collaborations. In addition, the project is developing the necessary C-BORN infrastructure to support and perpetuate the success of participating CBOs and assist in the development and maintenance of an HIV/AIDS information database and referral network for participating CBOs to reference.

ILLINOIS

City of Chicago, Department of Public Health

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Title: **Men of Color AIDS Coalition (MOCHA)**

Grant #: D93MP99017

Project Period: September 30, 1999 - September 29, 2002

Project Director: Rashad Burgess

The Men of Color HIV/AIDS Coalition (MOCHA 2000) provides technical assistance to member agencies to build sound organizational infrastructures and improve HIV/AIDS prevention, counseling, testing and care services to gay men of color. The goal is to increase the number of fiscally viable and programmatically effective agencies capable of providing services to gay men of color. This is accomplished by increasing availability and accessibility of these services through technical assistance, first to MOCHA 2000 agencies, and then to others working to establish these services. The MOCHA 2000 Coalition consists of seven community-based organizations and Chicago's Department of Public Health.

Activities of the project include assessment of the technical assistance and capacity development needs of the seven agencies, development of a plan to address these needs through coalition development, and provision of training and technical assistance in: research and assessment; resource, human resource, and organizational development; strategic planning; and client services. Additionally, the project supports coalition members in submitting applications for grant funding, instituting culturally competent street and community outreach activities, and planning fund raising events and a public information campaign. A list of consultants is being developed for use by both the original coalition members and new agencies.

MASSACHUSETTS

Multicultural AIDS Coalition

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Title: **Community Health Nexus Project**

Grant #: D93MP00002

Project Period: September 30, 2000 - September 29, 2003

Project Director: Donna Bright

The overarching goals of the Multicultural AIDS Coalition project are to enhance the HIV/AIDS awareness, interagency cooperation, programmatic sophistication, and level of service provided by diverse minority community-based organizations (CBOs) in Greater Boston, and to improve the management capacity and infrastructure of Greater Boston minority CBOs. The Multicultural AIDS Coalition is providing services to minority CBOs in partnership with the Massachusetts Department of Public Health, the Boston Public Health Commission, the Latino Health Institute, Dimock Community Health Center, the Black HIV/AIDS Coalition, and the Boston AIDS Consortium. The project plans to improve the internal capacity of up to 64 minority CBOs with identified organizational development, management, technical and programmatic needs.

Project activities include conducting comprehensive needs assessments, offering training workshops and seminars to targeted minority CBO staff and board members in diverse planning and management skills, and developing a pool of consultants with technical assistance expertise and cultural/linguistic competence. In addition, the project will offer peer mentoring technical assistance, promote resource sharing and collaboration, maintain updated information on HIV/AIDS, engage minority CBOs in ongoing planning bodies, and establish electronic networking capabilities. Special project initiatives will emphasize the development and capacity of targeted local community health centers, faith-based organizations, and CBOs serving men who have sex with men.

NEW YORK

Community Resource Exchange

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Title: **The Capacity Project**

Grant #: D93MP99016

Project Period: September 30, 1999 - September 29, 2002

Project Director: Denice Williams

The Community Resource Exchange is partnering with the Asian American Federation of New York, the Federation of Protestant Welfare Agencies, and the Hispanic Federation to enhance their capacity-building efforts with targeted minority-led HIV/AIDS prevention and service organizations and other minority community-based organizations (CBOs). Their collective mission is to improve the health of New York City's diverse minority communities by strengthening the capacity of CBOs to prevent the spread of HIV and better serve people affected by AIDS. The Capacity Project is developing a model that creates and sustains HIV/AIDS programming in high-risk and high-incidence areas by building on and leveraging the work of established, culturally competent intermediary technical assistance organizations. Approximately 80 CBOs are targeted for technical assistance activities.

Project activities include creating a new coordinating structure between partner intermediary organizations on HIV/AIDS programming; developing fund raising capacity building strategies; broadening partner networks; and creating infrastructures for partner-to-partner referrals. Other efforts include increasing the number of CBOs engaging in HIV/AIDS prevention and services in high risk and high incidence areas, providing training in self-evaluation methods and techniques, recruiting and training four development fellows and ensuring appropriate linkages to continuum of care networks.

PUERTO RICO

Family Planning Association of Puerto Rico

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Title: **The Center for HIV/AIDS Training (Project CHAT)**

Grant #: D93MP99019

Project Period: September 30, 1999 - September 29, 2002

Project Director: Aurines Torres

The Family Planning Association of Puerto Rico (or PROFAMILIA) is developing a training center to provide technical assistance and capacity development to community-based organizations (CBOs) providing HIV/AIDS prevention and treatment services in Puerto Rico. The Center for HIV/AIDS Training (Project CHAT) provides technical assistance to enable these CBOs to enhance their delivery of services and their fiscal capacity. Of the approximately 60 existing CBOs that provide HIV/AIDS-related services in Puerto Rico, 75% are targeted for technical assistance and training through an initial needs assessment. The majority of the targeted CBOs are located in the San Juan and Bayamon metropolitan areas.

Project activities include identifying the technical assistance needs of the CBOs through a needs assessment of at least 75% of existing providers, and increasing the capacity of these CBOs by providing administrative and programmatic technical assistance through on-going mentoring relationships. In addition, the project provides conferences and workshop sessions based on findings from the needs assessment.